

## County of Los Angeles CHIEF EXECUTIVE OFFICE

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February 14, 2014

То:

Supervisor Don Knabe, Chairman

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Supervisor Mark Ridley-Thomas Supervisor Zev Yaroslavsky

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From:

William T Fujioka

Chief Executive Officer

INTERNAL SERVICES DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. DAVID CHITTENDEN UPON APPOINTMENT TO THE POSITION OF CHIEF DEPUTY DIRECTOR, INTERNAL SERVICES DEPARTMENT (UNCLASSIFIED)

The Internal Services Department (ISD), with the support of the Chief Executive Officer (CEO), requests approval for salary placement for Mr. David Chittenden upon appointment to the position of Chief Deputy Director, Internal Services Department (UC), Item No. 4264, at an annual base salary of \$201,481.68. The base salary placement for Mr. Chittenden onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R19 (the Board approved range for this position) will place Mr. Chittenden below the control point of the range. This salary is recommended based on Mr. Chittenden's extensive information technology experience and the role and responsibilities he will perform as Chief Deputy Director for ISD.

As Chief Deputy Director, Mr. Chittenden will report directly to the Director, James Jones, and will be responsible for supporting the Director in planning, evaluating, and coordinating the five major department bureaus, which include Information Technology Service, Facilities Operations Service, Purchasing and Contracts Service, the County Office of Sustainability, and Administration and Finance. In addition, Mr. Chittenden will be responsible for establishing and maintaining effective relationships with County departments, interested private entities, and the public.

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Mr. Chittenden is a senior manager with more than 24 years of progressively responsible experience in the field of Information Technology (IT). During his 24-year career with the County, Mr. Chittenden has advanced through progressively higher level management positions where he has demonstrated strong leadership and management, fiscal responsibility, and cross-departmental collaboration and customer service skills. During his tenure, ISD's Information Technology Service has implemented a number of strategic goals including the ongoing migration of departmental email solutions to the ISD-hosted Microsoft Exchange Environment, (Electronic Countywide Accounting & Purchasing System (e-CAPS) upgrades and Advantage Human Resources Management System (e-HR) implementation support, Los Angeles Regional Interoperable Communications System (LA-RICS) planning and resource support, and IT Security enhancements.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by February 28, 2014, the Chief Executive Office will advise the Internal Services Department that authorization has been granted to proceed with Mr. Chittenden's appointment to Chief Deputy Director, Internal Services Department (UC), at an annual base salary of \$201,481.68 effective no sooner than March 3, 2014.

If you have any questions regarding this matter, please contact Steve Masterson at (213) 974 - 8481.

WTF:BC:JA SM:AP:mst

c: Executive Office, Board of Supervisors County Counsel Internal Services

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